

Kingsley Enterprises Environmental Policy

Kingsley Enterprises Pty Ltd (a subsidiary of ARB Corp) is an Australian company manufacturing and supplying 4WD accessories (Bushranger), automotive windows, step boards (running boards) and vehicle protection components. It is located at 6a Brooks Rd, Ingleburn, a suburb of Sydney.

Kingsley Enterprises is committed to an Environmental Management System which meets the requirements of ISO 14001, reviews environmental aspects, reduces the environmental impacts of the Company's operations and meets all relevant environmental legislation and regulations. It provides a framework for setting, monitoring and reviewing environmental objectives and targets and resources are provided to ensure these objectives are met.

The public is made aware of this commitment through the company website. All employees are trained in this Environmental Policy and the Environmental Management System and best environmental operating and management practices.

Environmental aspects include:

- Chemicals, oils and solvents used and dusts and fumes generated in the production process,
- Energy and water use,
- Packaging materials received with goods and raw materials,
- Packaging materials used and sent with finished products,

The Company commits to continual improvement with a view to reducing environmental impacts as follows:

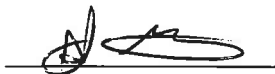
- Preventing pollution of the environment from normal, abnormal or emergency conditions by means of adequate operational controls and an emergency preparedness plan,
- Substitution of hazardous chemicals with more environmentally friendly alternatives, if possible,
- Providing safety/environmental information, training and spill kits to minimise likelihood of oil/solvent spills entering the environment,
- Nil discharge of contaminated industrial water to sewer or outside environment,
- Water saving: Kingsley's facilities use water saving systems, e.g. rooftop rainwater collection,
- Monitoring of machinery condition (noise, smell, heat generation) to reduce wear and electricity use,
- Reuse and recycling of all received recyclable packaging materials,
- Negotiating with suppliers to minimize use of non-reusable/recyclable packaging materials,
- Packaging return arrangements with suppliers if possible,
- Commitment to 'Buy recycled' policy in all areas of its business, e.g. office paper if possible
- Use of single material products/packaging wherever possible (avoidance of composites),
- Recycling of in-house pre-consumer and post-consumer packaging and materials,
- Reduced use of non-recyclable packaging materials with product dispatched,
- Inclusion of recycling symbols on dispatched product packaging,
- Promotion of environmental best practice to suppliers, customers and end users,
- Recording the environmental impacts of packaging decisions by specific reference to the following:

Waste Hierarchy

- Avoidance (source reduction)
- Re-use
- Recycling
- Energy Recovery
- Disposal

NOTE: The requirement for the product to properly and safely perform its primary function will inform consideration of the approach taken.

Alan Zaydan, EHS Manager



Date: 30/04/09

Evan Black, Chief Executive Officer



Date: 30/04/09

Prepared: John Walker Approved: Evan Black

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